



Agenda General Members Meeting TSBV Pendragon May 10th 2022

Location: Tilburg University Sports Center, meeting room 1

Start meeting (target time): 20:00h

Present: Henry, Valentijn, Nathan, Marjolein, Anouk, Ella, Suzanne, Stepan, Dirk, Chris

Board: Lotte, Wies, Mitchell, Kaj, Lise, Pien

1. Opening

2. Set the agenda

3. Approval Minutes General Members Meeting September 16th 2021

Vote to approve the minutes of the last GMM.

Yes: 8

No: 0

Neutral: 2

4. Updates

- **Chairman**

- Impression

Pendragon is slowly building up again after COVID. Members are making more contact with each other so that is good.

- Collaboration with High Five

High Five is the other association in Tilburg and we met with them to discuss a collaboration. For example in referees, coaches or member flow. This meeting was quite positive so we have to meet up again for more concrete plans.

- Lustrum

This year Pendragon will exist for 50 years so the committee is busy with the events. *Dates:*

→ 18-6: *Cycling Dinner XL*

→ 4-7: *Orange Lions game*

→ 19/20-8: *Lustrum party/drink*

→ 2, 3, 4-9: *Lustrum weekend*

Emails will be sent about these activities.

- Technical Committee

The TC is working on evaluating coaches and consists of Eelco (M1), Elena (L2), Tim (M3) and Lotte herself.

- Interested in courses?

Referees and coaches can be educated this season so if anyone is interested, let us know!

- **Secretary**

- Current members

This season we've got 77 members from which 34 are new. There are a lot of new members. The same number of members left our association in the beginning of the season so it is good to see that we stayed on the same number of members.

- Committees

→ A few months ago, Eveline, Terence, Eline, Benjamin and I started preparing the IT 2022. Sadly, Ben had to step out so we are a bit short handed now, especially when looking at our promotion on social media. However, everybody is doing what they can and other people are helping also. At the moment we have 9 teams which is not much but enough to go on with the event. We are still looking for one more team to subscribe. Right now, we are still very busy with arranging sponsors and we are looking for volunteers during the weekend to help with dividing food or managing the BBQ.

→ We produced one Flodder this year to introduce the Lustrum theme and activities. This was the first physical Flodder since a while and quite succesfull. All 80 copies where distributed. Right now, we are going to work on a special Lustrum edition which will be given out during the lustrum weekend in September. It will contain articles about old and new members and the lustrum activities.

- Teams, games reschedulling

As you all may have noticed, a lot of games have been rescheduled or stil need to be. Because of the limited capacity of the hall, we have to move some games to a practice evening. Thank you all for being flexible with the reschedulling, it really helps for me! There is still 1 game for Ladies 1 and Mens 3 that need to be rescheduled.

- Next season

For next season, I already subscribed the teams that are playing on a national level: Ladies 1, Mens 1st and Mens 2nd. The Ladies and Mens 2nd will continue playing second division and Mens 1st is looking at promoting to the Promotion division. This is still dependable on the outcome of their competition.

Suus: Is ladies 2 still going to be on the same level?

Probably not, but we will discuss it with the coach.

Dirk: Why does Mens 2 need to submit refs at the end of this week already?

We got a last minutes notification of this bij de NBB. We don't know why it was sent/received this late.

Marjolein: How many refs do you need?

- **Treasurer**

- What happened so far?

There are some unpaid contributions of last year because some players didn't play and they're not happy about it. Eventually everybody paid except for 1 person. We also received 1000 euro from the sponsor Casino, which was unexpected.

- Looking forward

Promotion of Mens 1st will cost more money but we have to look in to that.

Also, we need more sponsors because Casino wasn't reliable.

The IT maybe won't be that profitable but it is okay because our liquidity is good, around 14.000.

- New

Mitchell tried to introduce a ledger schedule for our transactions. Hidde and Dustin are helping him via the Audit committee.

Also the statuten need to be updated.

- **Referee Contact Person (SKP)**

The table tasks are communicated already, except for the games that need to be rescheduled.

Everybody who is 24 years or younger, you have to get a game rules certificate. Otherwise you can't play.

The referee degree also needs to be achieved by more members. A course was organised with High Five but this didn't work out so it will be moved to the beginning of next season. *(doen we dit volgend seizoen pas?)*

Also a friendly reminder to be on time when doing table tasks. If you have a good reason, text the “zaalwacht”.

Anouk: If players don't have a rules certificate, do Pendragon still has to pay contribution for them?

Anouk: Maybe put the “zaalwacht” on the table tasks schedule.

We've put it in the reminder texts for the last few weeks because people didn't read their email.

Valentijn: Rescheduled games that need to be reffed by M3 are communicated a bit last moment. Is there an option to text more people?

Yes, that is possible.

Valentijn: Why does Mens 3 have to schedule their ref games themselves?

Dirk: Because the system of their competition level was different then other teams. The team in the certain year that the system changed thought that they wanted to take up the responsibility instead of the association.

- **Alternative Activities**

- Committee

This consists of Freek, Siebe and Hannah (went to Swiss in April).

- Activities

At the beginning of the season, we set a mark to organise activities once a month.

This only didn't work out in November because of COVID.

We still have the Volleybal tournament, the end of the season BBQ. Also, we're going the the end of the year cantus. *Planning events*

We still have some budget left!

At the moment, we have 14 FeestFlodderleden. We don't see them a lot at activities so we are going to take up contact to ask them why.

- **Public Relations**

Professionalise social media content was a goal for this season.

Macron (print shop) and SMC (fysio) are new fysios for this season, and there is contact with more but there aren't a lot of responses.

Also, “friends of Pendragon” is being revised. These are old members who sponsor the association.

Suzanne: The take overs are very nice but we need more time beforehand to prepare.

Pien: yes, and maybe give the password to the teams to avoid delay.

Kaj: The take overs were planned to be taken care of by the PR committee but this didn't work out.

Marjolein: What happened to your PR committee as I heard it doesn't exist anymore?

Kaj: There were some different visions and approaches within the committee which didn't work out.

Marjolein: Are you know doing everything yourself?

Kaj: Yes, and that is okay.

Anouk: Is your opinion that we don't need a committee anymore next season?

Kaj: Oh we definitely still need a committee every year.

Dirk: Did the board investigate what went wrong as you just lost 3 active members because of indifference.

Kaj: Yes, we discussed with them why this happened and we wrote it down and will use it to improve for next season.

Lotte: We discussed with the committee members how we could solve it but they had made up their mind so it wasn't doable anymore.

Kaj: We have to learn from this.

Break from 19:48 until 20:55

Chris left the building

5. Revision of the House Rules and Task policy

The last version is made in 2019 so there are some points that need a revision and we want to propose some changes.

House Rules

See the revisions in the files "House Rules".

1. The Party members subscription is stopped after each season automatically. We want to propose to mail them at the end of the season that their subscription will continue unless they say so. This won't be done without an email.

Nathan: Why don't just email, Hi, your subscription will be stopped soon so please extend.

Suzanne: Are you also planning on doing this for the current members?

Lotte: No, because it isn't approved yet and we didn't ask for permission.

2. Every competition playing member needs to have a ref (BS2) certificate. However, this is quite hard for internationals or half-year members. Because of time management, lack of motivation. That is why we want to make an exception for half year members.

Valentijn: There are a few players who doesn't have a certificate for 5 years so be careful with including them.

Lotte: Those people can't use this excuse now. Now the rule is on paper so we can explain ourselves.

Nathan: The rule is clear but why are there still players that doesn't have a certificate? Then you should be strict on the execution of them.

Lotte: Yes, we shouldn't only write the rules but also let them follow them. This problem consists because boards are most of the time "running behind the facts".

Valentijn: Which boardmember is responsible for denying those players?

Lotte and Dirk: Together but in the end SKP and Chairman.

3. Changes in the task schedule are allowed to be sent within 24 hours after the first email. This is thought of to provide the SKP with some leverage.
Anouk, Dirk and Suzanne: Why make it harder for yourself with the 24 hours? Maybe make it a week before the game or something?

Pien: Yes, maybe change it a week or two beforehand at least.

The statement will be changed to: The SKP can change the task schedule up to 14 days before the game.

4. For members that need to do a table duty, they need to be there 10 minutes beforehand. If this isn't doable for the members, they need to contact the board member 4 hours before the game, with the reason why. A consequence of being too late is a warning and the times after there will be a fine for the member of 10 euros for each time. (For not showing up is higher) This is be thought of so that there will be more respect for the other members.

Marjolein makes a comment about how a sentence is written.

5. The board responsible on a gameday (zaalwacht) needs to set up the hall on Fridays. It need to be a board member of old board member to make sure there is a responsible person (preferreably).

Anouk: Do you get points for it?

Lotte: yes, court boss needs to be awarded.

6. It is stated that there are tracksuits but those are outdated. That is why we want to delete this rule.

Nathan: Doesn't all teams get shooting shirt?

Lotte: No, it is stated in the bottom line.

7. Making a list for which players have which jerseys isn't necessary. This rule exists to protect the teamcaptain, but in this case the team will be responsible. Of course, it can be seen in the app who wore which number.
8. It is stated that members have to sign for the jerseys but we never do it.
9. The Mens teams are sharing black jerseys but it is quite difficult. There isn't any organisation around it so we need more oversight. The teams need to ask the board and wash it in two weeks after the game.

Nathan en Dirk: Two weeks is fine, it is good to know where they are.

10. It is stated that there should be voted for the Audit and Technical Committee. This hasn't been done for the last few weeks. The members that join are always able and we know their capability.

Vote to approve the revision of the House Rules.

Yes: 9

No: 0

Neutral: 0

The revisions of the House Rules are approved.

Task policy

- Some changes that are the same as in the House Rules so we will skip them now.
1. There are some members that take up more tasks or more last moment tasks then others. That is why we want to motivate them by rewarding them. The SKP will state a minimum of SKP points that members can reach to receive something like a present. This can be for example a coupon or merchandise.

Suzanne: Good idea. The rule here isn't that specific so maybe it needs to be otherwise new boards won't do this. It is too vague for now, maybe add some examples.

Dirk: Just give a present but don't write it down here.

Lotte: No, we want to emphasize to the members that this is possible.

Marjolein: Maybe the Task Policy isn't the place for this rule.

Lotte and Kaj: We just want to communicate here so it is official.

2. The schedule of the SKP points is normally communicated in the Flodder but due to new privacy laws (AVG) this isn't possible anymore. Because of that, it isn't possible to see how many points you've got. From now on, you can ask the SKP to give you an update.

Vote to approve the revision on the Task Policy

Yes: 9

No: 0

Neutral: 0

The revisions on the Task Policy are approved.

6. Open vacancies next season

Most of us will leave the board, if we are discharged. Lise would like to stay AA if Lotte will be an AA committee member. We are looking for new board members now so get in contact with us! Also if you are interested in joining a committee.

7. Remaining Questions

Anouk: People are complaining about the contract with Studio. Maybe Van Horen Zeggen is also a possibility as our place to party? Or a different one.

Kaj: Any input is welcome so let me know! I will take a look.

Suzanne: Ladies 2 doesn't have another set of jerseys except for the white ugly jerseys. Can there be something done about it?

Lotte: Yes, we can take a look at a replacement for it.

Suzanne: Originally, the new TC should be announced this GMM, so is there any clarity about it?

Lotte: Eelco and Elena are leaving and Tim isn't sure about it. We have to look at new members for it.

Suzanne: There are a lot of comments every year on the selection procedure so maybe search for the members soon.

Lotte: Maybe you want to join the TC?

Marjolein: But shouldn't those members be a part of the TC until December?

Lotte and Wies: Yes, officially they do but Eelco has been a member for a while so it is okay. There need to be a discussion with the other members about this.

8. Closure